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# The Citizen

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#### Publisher:

**AdvantiPro**

AdvantiPro GmbH  
www.advantipro.com  
Telephone: +49 (0) 631-30 3355 30

The Citizen is a biweekly offset press publication published by AdvantiPro GmbH and printed by Oggersheimer Druckzentrum. Circulation is 7,000 copies.

Handelsregister: Zweibrücken, HRB 1824 Z  
Gerichtsstand Kaiserslautern  
Ust-IdNr.: DE 229812354

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# AtHoc sign up available online

By U.S. Army Europe Public Affairs

Army emergency management offices are making it easier for service members, civilian and contractor employees, and family members across Europe to receive emergency warnings and notifications through its AtHoc mass-warning notification system.

Employees may be familiar with the system already, having been prompted to register for alerts while on their government work station.

Although it may be tempting to ignore the request, U.S. Army Europe force protection and emergency management personnel have been stressing the importance of AtHoc, and how it can protect you and your family.

“The goal of the program is to be able to (quickly) notify our population in the event of a life-safety event,” said Nestor Milan, a plans specialist with U.S. Army Garrison Wiesbaden's Force Protection section.

Additionally, he explained the system is also able to assist with recalls and accountability for commanders and senior leaders.

Milan emphasized that personnel who register their family members should make sure each family member understands what actions to take if they receive a notification, and should know who to contact or what websites to visit in case of an emergency.

AtHoc alerts users multiple ways through computers pop-ups, voice calls to landline and mobile phones, emails and text messages. AtHoc is able to provide service members and their families instant information from local and theater leadership.

The system is simple. Common Access Card holders are able to register from their government computer



Service members, civilian and contractor employees, and family members across Europe are now able to sign up to receive emergency warnings and notifications through AtHoc, a mass-warning notification system that is available throughout all seven of the Army's enduring communities across Europe. — *US Army courtesy photo*

systems, and then follow onscreen instructions to register work and personal phone numbers and email addresses to receive emergency notifications.

AtHoc relies on the information provided during the online registration process. Keeping AtHoc updated with accurate and current contact information is critical for the success of the program, and is a responsibility of each individual registrant.

The system is now available in all seven of the Army's enduring communities across Europe. Users should register according to their nearest garrison to ensure they receive both theater-wide and local emergency alerts.

“It is the smart thing to do,” said Barry Bunch, U.S. Army Europe's chief of emergency management. “This is to protect you and your families. It is not about the inconvenience. It is about protection, security and safety.”

## USAG Stuttgart AtHoc Self Service Instructions

AtHoc Self Service is now available for Stuttgart personnel via CAC enabled devices for themselves and one additional account. To create the accounts log on to <https://warnings1.army.mil/SelfService/2026328> and

follow these instructions:

- Navigate to “My Profile” on the top banner.
- Click “Edit” on the far right.
- Under “Basic Info” enter or verify your information
- Click the “/” next to “USAG Stuttgart” and select your organization.
- For “Primary Work Location” select your duty location: Panzer Kaserne; Patch, Robinson or Kelley Barracks; etc.
- Enter your work, home, and cell phone number using the format: 01149-XXXXXXXXXX, and note:
  - The system will identify the format as an “invalid number,” click “Accept As Is” to override.
  - You must include a work and cell or home phone so that you can be reached day or night.
- Enter work and home email addresses.
- Click “Save.”
- You are officially entered into AtHoc and will be alerted if an incident occurs.

For more information on AtHoc, contact USAG Stuttgart Security at DSN: 431-2031/civ: 07031152031.

# Scholarships for military children

## Commissaries accepting applications starting Dec. 15

By Mike Perron  
DeCA public affairs specialist

Now entering its 16th year, the Scholarships for Military Children Program will be accepting applications from eligible students beginning Dec. 15 at commissaries worldwide or on the Internet at [www.militaryscholar.org](http://www.militaryscholar.org).

A total of 700 scholarship grants, each worth \$2,000, will be awarded for the 2016-17 school year. Those students selected for the honor will

join nearly 9,000 who've been awarded more than \$13.9 million in scholarship grants over the last 15 years.

At least one scholarship will be awarded at every commissary location where qualified applications are received. Additional recipients will be selected based on a prorated basis, so more scholarships will be awarded at those commissaries with larger numbers of applicants.

To qualify for consideration, applicants must be a dependent, unmarried child, younger than 21 — or 23, if enrolled as a full-time student at a college or university — of a service member on active duty, a

Reserve or Guard member, retiree or survivor of a military member who died while on active duty, or survivor of a retiree.

Applications must be hand-delivered or shipped via U.S. Postal Service or other delivery methods to the commissary where the applicant's family normally shops by close of business Friday, Feb. 12, 2016. Applications cannot be emailed or faxed.

For the full article, visit [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com). For more information, students or sponsors can visit [www.militaryscholar.org](http://www.militaryscholar.org) or email [militaryscholar@scholarshipmanagers.com](mailto:militaryscholar@scholarshipmanagers.com).

# Stuttgart museums – take adventure indoors



Mercedes-Benz Museum – Photo courtesy of Stuttgart Tourism Office

By USAG Stuttgart Public Affairs Office

As temperatures begin to cool outside, people may be looking for indoor entertainment. There are a multitude of museums in the Stuttgart area that can appeal to a variety of interests.

Art in the city: The “**Kunstmuseum**,” or art museum, features works of art from the late 18th century to present. The museum’s main focus is a collection of pieces from German painter Otto Dix. The museum is located in a 26-meter-high glass cube, offering space for four exhibition areas as well as a bar and restaurant.

The Kunstmuseum is located at Kleiner Schlossplatz 1, 70173 Stuttgart. U-Bahn trains U5, 6, 7 and 15 take visitors to the “Schlossplatz” stop.

For more information, visit [www.kunstmuseum-stuttgart.de](http://www.kunstmuseum-stuttgart.de).

The **Stuttgart State Gallery’s** collection spans 700 years and features paintings, sculptures and other exhibits dating from 14th century German, Dutch and Italian art to 21st century contemporary art. The gallery consists of two buildings: the Old State Gallery built between 1838 and 1843, and the New State Gallery, designed in 1984 by British architect James Sterling.

The State Gallery is located at Konrad-Adenauer-Strasse 30-32, 70173 Stuttgart. U-Bahn trains U1, 2, 4, 9 and 14 take visitors to the “Staatsgalerie” stop.

For more information, visit [www.staatsgalerie.de](http://www.staatsgalerie.de).

For history buffs: The “**Landesmuseum Württemberg**” or Württemberg State Museum, is located in Stuttgart’s Old Castle. The museum’s collection aims to trace back Baden-Württemberg’s history from the Stone Age to present.

The Landesmuseum is located at Schillerplatz 6, 70173 Stuttgart. U-Bahn trains U5, 6, 7 and 15 take visitors to the “Schlossplatz” stop.

For more information, visit [www.landmuseum-stuttgart.de](http://www.landmuseum-stuttgart.de).

The **Stuttgart State Museum for Natural History** has a collection that spans over two buildings: Museum am Löwentor (paleontology) and Museum Schloss Rosenstein (pre-historic findings from southern Germany). An easy 15-minute walk through Rosenstein Park separates the two museums.

Both museums are located at Rosenstein 1, 70191 Stuttgart. Löwentor Museum: U-Bahn trains U13 and 15 take visitors to the “Löwentor” stop. For Rosenstein Castle: U-Bahn train U14 takes visitors to the “Wilhelma” stop.

For more information, visit [www.naturkundemuseum-bw.de](http://www.naturkundemuseum-bw.de).

The **Linden-Museum Stuttgart** is the State Museum for Ethnology. Throughout three floors, visitors can learn about different continents and regions to include Africa, the Orient, the South Seas, Japan, and America with exhibits of Native American culture and Central Asia. Special exhibitions are also offered year-round.

Linden-Museum is located at Hegelplatz 1, 70174 Stuttgart. U-Bahn trains U9, 14 take visitors to the “Berliner Platz” stop.

For more information, visit [www.lindenmuseum.de](http://www.lindenmuseum.de).

Rev your engines! Stuttgart is well known for its automotive history, and has two large museums to prove it.

The **Porsche Museum** in Zuffenhausen features a collection of 80 vehicles to include the Porsche 356/1

Roadster from 1948, the first vehicle to receive the Porsche name.

The Porsche Museum is located at Porscheplatz 1, 70435 Stuttgart. S-Bahn train S6 takes visitors to the “Neuwirtshaus/Porscheplatz” stop.

For more information, visit [www.porsche.com/usa/aboutporsche/porschemuseum](http://www.porsche.com/usa/aboutporsche/porschemuseum).

The **Mercedes-Benz Museum** in Bad Cannstatt boasts 125 years of automotive history, with 160 vehicles and 1,500 exhibits displayed throughout nine floors.

The Mercedes-Benz Museum is located at Mercedesstrasse 100, 70372 Stuttgart. S-Bahn train S1 takes visitors to the “Neckarpark/Mercedes-Benz” stop.

For more information, visit [www.mercedes-benz-classic.com/museum](http://www.mercedes-benz-classic.com/museum).

The **MotorWorld** is an event venue stocked to the brim with classic cars. The site is at the former Böblingen Air Field and offers restaurants and shops in addition to the eclectic collection of automobiles.

MotorWorld is located at Graf-Zeppelin-Platz, 71034 Böblingen. S-Bahn train S1 takes visitors to the “Bahnhof Böblingen” stop.

For more information, visit [www.motorworld.de/stuttgart](http://www.motorworld.de/stuttgart).

The “**Feuerwehr-Museum**” in Stuttgart Münster features the history of fire trucks and vehicles dating back to 1906. Old uniforms, fire extinguishers, and fire-fighting equipment are also displayed.

The museum is located at Murgtalstrasse 60, 70376 Stuttgart. U-Bahn train U14 takes visitors to the “Münster Rathaus” stop.

For more information, visit [www.stuttgarter-feuerwehrmuseum.de](http://www.stuttgarter-feuerwehrmuseum.de).

The “**Schweine-Museum**,” or pig museum, in Stuttgart highlights our curly-tailed friends. The museum was formerly home to the Stuttgart slaughterhouse and also offers a restaurant and beer garden.

The museum is located at Schlachthofstrasse 2a, 70188 Stuttgart-Ost. U-Bahn train U9 takes visitors to the “Schlachthof” stop.

For more information, visit [www.schweinemuseum.de](http://www.schweinemuseum.de).

For more events and activities in the Stuttgart area visit [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com) and click on the Culture and Leisure section.



State Gallery – Photo courtesy of Stuttgart Tourism Office

## Going Green: Have a green, sustainable holiday season



Photo by GooDveent23 / Shutterstock.com

By Centers for Disease Control and Prevention

Make sustainable holiday choices when you are shopping, traveling, sending cards, decorating, and choosing gifts. When you save energy and resources, you protect the environment and safeguard health both now and for the future.

Sustainability is the responsible use of environmental resources in the present so that future generations will have enough to meet their needs.

For many of us, our priority during the holidays is time spent with family and friends. But the holidays can also be a time when we spend too much and create too much waste. Consider these statistics:

- Americans throw away about 25% more trash between Thanksgiving and New Year's Eve.
- If every American family wrapped just 3 presents in reused materials, it would save enough paper to cover 45,000 football fields.

- About 35% of Americans have an unused Christmas present collecting dust in their closets.

To incorporate sustainability into your holiday celebrations, a list of suggestions for is provided:

### Decorate with items that are energy-efficient and durable.

- If you decorate with a holiday tree, make the most energy efficient choice.
- Buy an artificial tree that you can use for years to come.
- Use energy efficiently.
- Consider using few or no lights in your holiday decorations.
- Decorate with more energy efficient LED strings.
- Plug your decorative indoor and outdoor lights into a timer to save electricity.
- Decorate creatively and inexpensively with natural materials from your yard or with items you already own.
- Make your own cards or choose cards made of recycled paper.

### Use fewer resources when you shop, give presents, and wrap gifts.

- Shop online.
- Take your own bags on shopping trips. Keep them in the car so

they're always available.

- Conserve energy when shopping by combining several trips in one, using mass transit, or carpooling.
- Give gifts that are durable, energy-efficient, recyclable, or made of natural products.
- Support your local economy by buying from local merchants, craft shows, or antique shops.
- Purchase gifts that are fair-trade, locally made or grown, or organically grown.
- Make your own gifts: knit, sew, bake, build, or create art; make calendars using your own photographs or a recipe book with favorite recipes.
- Give in ways that also support your community: tickets to local theater performances, concerts, sports events, local attractions; museum memberships; gift certificates for a massage at a local spa, horseback riding, or a rock climbing lesson.
- Give your time and skill—coupons for household chores, meals, gardening, cleaning, window washing, car detailing, scheduled dog walks, or lessons in computer or smartphone use for senior citizens.
- Donate to a charity or service organization in the name of a friend of relative who supports that cause.

- Use creative materials for gift wrap:

- Scarves, fabric, handkerchiefs
- Old maps, sheet music, advertisements
- Reusable tins, baking pans, or other home or garden items

- Consider alternatives to battery-powered toys. If you must provide batteries for a gift, be sure to buy rechargeable ones. If you are giving electronics, choose energy-saving items.

### Give cards that are eco-friendly.

- Send email cards or make your own.
- Buy cards made from "post-consumer" content and printed in non-toxic inks.
- Reuse the fronts of old cards as holiday postcards or gift tags.

### Eat sustainable food and avoid disposable containers and extra packaging.

- Research sustainable food choices in your area and buy locally if possible.
- Buy snacks and beverages in bulk to avoid extra packaging.
- Serve food with washable utensils, plates, and glasses, rather than disposable items.
- Make homemade eggnog, hot chocolate or iced tea in large quantities.

## Ask a JAG: Ethical giving in the workplace

By Capt. Catherine Vollertsen  
Stuttgart Law Center

After Thanksgiving celebrations the seasonal tides have shifted into the winter holiday season. Keep in mind during this time of giving that Federal ethics rules on gifts exchanged between employees exist for a reason. These rules were not enacted because the Grinch's "heart was two sizes too small," but to protect supervisors from the influence, or the appearance of influence, by the receipt of gifts from subordinates.

Gifts are defined by the Joint Ethics Regulation as anything of monetary value, including cash, meals, trinkets, and services. The general rule is that an executive branch employee may not give (or contribute toward) a gift for the employee's official superior

and a supervisor may not accept a gift from another employee who receives less pay. A person may only accept a gift from an employee who receives less pay if two conditions are met: 1) there is no subordinate-official superior relationship; and 2) there is a personal relationship that justifies a gift.

There are other exceptions to the general rule. Occasionally, gifts may be given under the following circumstances: 1) the gift is \$10 or less per occasion (meaning a birthday or souvenir). Cash gifts are not allowed; 2) as refreshments shared in the office; 3) personal hospitality at an employee's home; 4) customary gifts in connection with the hospitality.

On special, but infrequent, occasions subordinates may give to a superior a gift that is "appropriate

to the occasion." Such occasions may include marriage or the birth of a child but do not include a promotion, unless the employee is also being transferred out of the chain of command.

Finally, gifts from an employee's spouse to another employee's spouse are considered a gift between employees and are subject to these rules. An exception is if there is an independent basis for the gift to the spouse, outside of the employee's work connections.

These ethics rules should not put a damper on the holidays but should rather set expectations and guide appropriate gift-giving between employees. How can this be so without treats that come from the mall? Office holiday festivities can come "without ribbons and tags, packages, boxes or bags" after all.



Photo by Zurijeta / Shutterstock.com

# The origin and traditions of Kwanzaa



Photo by Timothy R. Nichols / Shutterstock.com

By Diamond Brown  
Blacks in Government Program

Kwanzaa is an African American and Pan-African holiday celebrated by millions throughout the world, from December 26 to the 1st of January. The name Kwanzaa is derived from the phrase “matunda ya kwanza” which means “first fruits” in the Swahili language. The first-fruits celebrations are recorded in African history as far back as ancient Egypt and Nubia. Kwanzaa builds on the five fundamental activities of Continental African “first fruit” celebrations: ingathering of people to share bonds; reverence of the creator; commemoration for the past and honor of our ancestors; recommitment to the highest cultural ideas; and celebration for the good of life.

The heart and soul of Kwanzaa in America is to build a sense of family, community, and culture within the African American community. The founder, Dr. Maulana Karenga, established the celebration during The Civil Rights and Black Freedom Movements. His purpose

was to encourage cultural awareness and a historic and personal identity among African Americans.

The Kwanzaa celebration which is a cultural and not religious holiday, exemplifies all that is unique and valuable to Africans and African Americans. With the celebration of Kwanzaa, Dr. Karenga introduced to the African American community seven distinct values of African culture: Umoja (Unity), Kujichagulia (Self-Determination), Ujima (Collective Work and Responsibility), Ujamaa (Cooperative Economics), Nia (Purpose), Kuumba (Creativity), and Imani (Faith).

The actual Kwanzaa celebration takes much time and preparation to gather all the required African and African inspired materials. You must show respect to its traditions and follow the steps for preparation with dignity. The colors of Kwanzaa are BLACK for the people, RED for the struggle, and GREEN for the future. To prepare, you will need a mat (mkeka), candle holder (Kinara), and seven candles (saba): one black candle, three red candles,

and three green candles.

In a central place in your home, preferably your dining room table, you would spread an African Cloth. Next the mat would be placed in the center of the cloth to symbolize rootedness in tradition. The candle holder would be placed on the mat and each candle would be placed in its distinct order. The black candle is placed in the middle; the red candles are placed to the left of the black candle and the green to its right. The first day of Kwanzaa the black candle is lite to demonstrate Unity. The following six days the candles are lite from left to right. The red candles demonstrating: Self-Determination, Cooperative Economics, and Creativity. The green candles are last to demonstrate: Collective Work and Responsibility, Purpose, and Faith. This procedure is used to indicate that the people come first, then the struggle, and then the hope that

comes from the struggle.

You can add to this by creating your own family tradition. By adding African art objects, books, and other cultural items of African history you can make Kwanzaa a holiday your family enjoys and looks forward to celebrating.

Kwanzaa is a set-aside time for African Americans to embrace their historic culture and remember the past. Too many neglect this responsibility. Make an effort this year to celebrate Kwanzaa.



Photo by Michele Paccione / Shutterstock.com

## ANGEL TREE PROGRAM

The United States Army Garrison Stuttgart Army Community Service Angel Tree Program assists military families from all branches of service (E1-E5 and below and civilians GS6 and below) who are experiencing financial hardship during the holiday season. The ACS Financial Readiness Program's Angel Tree provides gift cards donated by community members for children in these families so families are able to purchase appropriate or needed items to decrease stress and increase joy at the holidays. The Angel Tree is on display at the Panzer Main Exchange through Dec. 18. Community members wishing to assist a family in need may select an envelope from the tree, purchase a gift card, place the gift card in the envelope, and turn the envelope and enclosed gift card in at Customer Service in the Exchange. For more information, contact ACS at DSN: 431-3362/civ. 07031-15-3362.

## SOCOM POTFF SURVEY

Every U.S. Special Operations Command service member and spouse are encouraged to give their input in the Preservation of the Force and Families program Needs Assessment Survey. The information collected in this survey not only helps to determine where the need is for efforts and resources, but it is also a means of communicating directly with the SOCOM commander and CSM. The survey is open until Jan. 20, 2015. Visit [stuttgartcitizen.com](http://stuttgartcitizen.com), search POTFF for the survey announcement and link.

## SCSC SINGLE SERVICE MEMBERS COOKIE DRIVE

Stuttgart Community Spouses club is hosting a cookie drive in support of our single and unaccompanied military personnel living on post. Cookies will be collected Dec. 16 from 7-10 a.m. at Patch Middle School, Stuttgart High School and Robinson Elementary/

Middle School. In addition to needing tons of cookies to reach the 800+ single service members, volunteers are also needed to assemble and deliver the cookies. To get involved, contact [scsc.barracks@gmail.com](mailto:scsc.barracks@gmail.com).

## SINGLE & UNACCOMPANIED SERVICE MEMBERS CHRISTMAS DINNER

Dec. 17 at 6 p.m. single and unaccompanied service members are invited to celebrate the season with a family style dinner and gifts to ensure that everyone feels a sense of home this holiday. The USO gathers over 100 service members to enjoy a traditional holiday feast complete with games and gifts for all in attendance! Don't let transportation or living on a different base keep you away from the fun, call the USO and they may be able to help! Sign up at the USO Center, Building 2915 3rd floor on Panzer Kaserne, or call 07031-15-3345.

## KELLEY CLUB HOLIDAY DINNER

Dec. 24: Kelley Club is offering a free Holiday dinner for single and unaccompanied service members. For more information, call DSN: 421-4660/civ. 0711-7207-0694.

## USO COOKIE DROP

United Service Organizations volunteers share cookies with those on duty over the holidays. The USO will be collecting homemade Christmas cookies to distribute to the community. Drop of cookies Dec. 21 at the USO Center, Building 2915 3rd floor on Panzer Kaserne. For information, or to volunteer your baking skills, contact the USO Center, or call 07031-15-3345.

## POSTAL HOLIDAY DEADLINES

The postal holiday season runs Nov. 14, 2015 to Jan. 2, 2016. Customers may make appointments for holiday mailing by calling their servicing Army Post Office during the hours that the APO is open for business. Appointments will be made for the one hour period before

the APO opens for business. Mailing Deadlines:

Space Available Mail (SAM) Parcels: Tuesday, Nov. 25

Partial Air Lift (PAL) Parcels: Tuesday, Dec. 3

Priority Parcels/1st Class Letters and Cards: Tuesday, Dec. 10

Express Mail: Tuesday, Dec. 17

Don't forget the new requirement to complete customs forms online before going to the post office.

Postal customers can complete their customs forms online at [www.usps.com](http://www.usps.com) under the "International" tab when they click the link titled "Complete Customs Forms." Online customs forms are also available under the Click-N-SHIP option.

## HOLIDAY CLOSURES

Visit [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com) for announcements on closures and limited services through the holiday season.

## WINTER ADVISORY RESOURCES

Facebook: By 5:30 a.m., and when conditions warrant a change, notifications are posted to the garrison Facebook page, at <https://www.facebook.com/USAGarrisonStuttgart>.

AFN Radio: Announcements air on American Forces Network Stuttgart (102.3 FM). Or listen online using AFN 360: [http://afn360.afneurope.net/AudioPlayer.html#afne\\_stu](http://afn360.afneurope.net/AudioPlayer.html#afne_stu)

Telephone Hotline: Call the Weather and Road Condition Hotline at 431-3744 or civ. 07031-15-3744.

The decision to cancel or close operations is made by the garrison commander after he has been informed of the current road conditions by the director of Emergency Services, based on Military Police patrols.

Military Police patrols access only installation roads. Roads in the surrounding local communities outside of the installations, including bus routes, are not assessed or reported on by the MPs.

Announcements regarding service member and employee work-reporting

instructions during times of delayed or closed operations only apply to the garrison organizations and its workforce, the Logistics Readiness Center and Department of Defense Dependents Schools.

For those who work for U.S. European Command, U.S. Africa Command, Special Operations Command Europe or other organizations, work delays and early releases are only authorized by their leadership.

Individual drivers should access the safety of their travel routes and should contact their chain of command if they feel travel would be unsafe.

Use Facebook, AFN, or the weather hotline as the first source for road condition information, instead of calling the MP desk to keep emergency lines open.

## TRAVEL ADVISORIES

Travel restrictions have been lifted for personnel/dependents to certain areas in Europe. Personnel should continue to check in with their individual commands for specific travel restrictions and continue to stay mindful of surroundings. If you see something, say something.

iReport is a theater-wide reporting system for Soldiers, civilians, contractors and family members in Europe can use to report suspicious behavior to the appropriate authorities. iReport is available online and as a mobile app. To report an imminent threat or crime in progress, immediately contact the military police office by dialing DSN 114, or reach host-nation law enforcement by dialing commercial in Germany: 112. Otherwise, to make an online report of an incident to your local authorities, visit [www.eur.army.mil/iReport](http://www.eur.army.mil/iReport).

## HEALTHCARE: OPEN SEASON

Through Dec. 14 is open season. Department of Defense civilians have the option of adjusting or changing healthcare plans.

## CHRISTMAS MARKETS

The Stuttgart Christmas

market is now open in downtown Stuttgart through the end of December. For detailed listings of local holiday markets in Germany and in select cities in Europe, traditional recipes, the religious service schedules at USAG Stuttgart chapels and more, visit [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com), Culture and Leisure section.

## HOW TO BOOK THE RB CLUB

Visit the Robinson Barracks Fitness Center for to reserve any part of the cafe. Reservations can be made up to three months in advance and no less than 10 days before the event. A non-refundable deposit is required at the time of the reservation and payment in full due no later than 72 hours before the event. The cost is for the first any part of 60 minutes and then additional for each 1/2 hour added. Reservation forms and user agreements can be picked up at the fitness center Monday through Friday, 5 a.m. to 9 p.m. and Saturday and Sunday, 9 a.m. to 6 p.m. For more information, contact the RB Fitness Center manager in Building 151 at DSN: 420-6317/civ. 0711 819 6317.

## NEW 24/7 SHARP HOTLINE FOR EUROPE

Now, those in USAREUR can access these same resources by calling a local telephone number. The Army Sexual Harassment / Assault Response & Prevention telephone number for Europe is accessible via DSN, landline, and mobile, 24 hours a day at: 537-SAFE (7233) or civ. 0611-143-537-SAFE (7233). The Safe Helpline, <https://safehelpline.org> is a resource offered in the United States for victims of sexual assault to have access 24/7 to the following:

- Crisis intervention
- Emotional support
- Referrals to both military and civilian resources in the victim's area
- Information on military reporting options (restricted vs. unrestricted)
- Information for family and friends of victims
- Long and short-term safety concerns

**SCSC SCHOLARSHIPS OPEN**

Applications for Stuttgart Community Spouses Club Scholarships for the 2015-2016 academic year are opened Nov. 23 for eligible applicants including all high school graduating seniors, continuing education students (college students not older than age 23), and spouses.

SCSC Scholarships are merit based awards. The selection process for scholarship winners is based on a combination of academic achievement, extracurricular activities, community leadership, community service, work experience and a personal essay.

For the 2014-2015 academic year, SCSC awarded 47 scholarships totaling \$107,000. SCSC hopes to receive enough quality applications to surpass that this year.

Applicants must be ID card holders sponsored by an active duty member, government civilian, or contractor within the Stuttgart military community. See application for complete eligibility requirements on the SCSC website, [www.stuttgartspousesclub.org](http://www.stuttgartspousesclub.org).

Applications may also be picked up at the Stuttgart High School counselor's office, Army Community Services, Patch Thrift store, Education Center and on-post library.

Submission deadline: March 4, 2016. For more information email: [scsc.scholarship@gmail.com](mailto:scsc.scholarship@gmail.com).

**CIVIL AIR PATROL MEETINGS**

Civil Air Patrol meetings are held every Tuesday at the Religious Education Center on Patch, from 6-8:30 p.m.

The Civil Air Patrol program is an auxiliary of the U.S. Air Force with three primary mission areas: aerospace education, cadet programs, and emergency services. The CAP program was established on Patch Barracks back in July 2010 by BGen Frederick Martin.

Youth ages 12-21 can join as a cadet, adults are invited to join to assist helping with the program. For further information about CAP, call 0160-9849-1449, visit <http://gocivilairpatrol.com> or join the CAP Stuttgart Facebook Group.

**RED CROSS CROCHET, KNIT CLUB**

The Stuttgart American Red Cross invites crochet lovers to join the free Crochet Corner group every 1st Thursday of the month from 10 a.m. to noon, in the Red Cross office located next to the fitness center on Panzer Kaserne, building 2948, 3rd floor.

All DoD ID card holding crochet lovers, including children, are welcome to join the fun. Free crochet supplies are provided to registered American Red Cross volunteers.

Crochet Corner makes items for the local community including afghans for the Wounded Warrior Project, and baby items (baby booties, blankets) for the wellness center and the new parent support program. All supplies are provided to registered volunteers, and the donated items stay local.

For more information contact American Red Cross Stuttgart, DSN 431-2812/civ. 07031 152812.

**PASSPORT APPOINTMENTS NOW ONLINE**

The Stuttgart Passport and SOFA office online appointment system and updated office hours begin Nov. 16. In order to provide predictable 'world class' customer service, U.S. Army Garrison Stuttgart's Passport/SOFA office will service customers during the following hours: Mon, Tue, Thu, and Fri from 8 a.m. to 3 p.m. and Wed. from 1-3 p.m. A new online appointment system Common Access Card (CAC) access only, can be found on the garrison website, [www.stuttgart.army.mil](http://www.stuttgart.army.mil) on the passport services page: <http://www.stuttgart.army.mil/services-passports.html>. Passport and SOFA office is located on Panzer Kaserne Bldg. 2915, Room 314.

**ID CARD APPOINTMENTS NOW ONLINE**

Military community members with Common Access Cards (CAC) may now make identification card services in advance online. Find the link at [www.stuttgart.army.mil/services-ID.html](http://www.stuttgart.army.mil/services-ID.html). As with most CAC enabled appointment sites, members should select the 'email' certificate to access the site. Once logged on, select your

country location, select your specific city/installation, select a date appointments are available, shown in green. Customers should receive a confirmation of their chosen appointment time and bring a copy with them to the appointment, arriving at least 10 minutes early. The ID Card Office is located on Panzer Kaserne, building 2915. For more information, contact DSN: 431-2333/civ. 07031 152333.

**TOBACCO FREE-YOU SUPPORT MEETING**

The U.S. Army Health Clinic, Stuttgart hosts its inaugural "Tobacco Free-You" support group Dec. 16, noon to 1:30 p.m. in the Religious Education Center, Bldg. 2332, on Patch Barracks to support new or prospective people interested in tobacco cessation. Open to all ID cardholders including military, family members, local nationals, contractors and civilians. The session is "brown bag" so bring a lunch to enjoy. For more information, call DSN: 590-1713/civ. 06371-9464-1713.

**KELLEY CAR WASH TEMP CLOSURE**

The Kelley Car Wash is closed until further notice for maintenance and repairs. The self-service car wash on Kelley Barracks and its four pressure wash bays are currently out of service; however, the high-powered vacuums are still operational. The Patch Car Wash is also available for car cleaning needs, open daily from 10:30 a.m. – 6 p.m. except for U.S. Holidays.

As more information becomes available, it will be publicized through the garrison's Facebook page and [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com). For more information, contact the Auto Skills Center at DSN: 431-2555/civ. 07031-15-2555.

**UMUC INTERSESSION CLASS**

If you have no serious travel plans during the upcoming holiday season and would like to keep your degree moving ahead, take advantage of an "Intersession Class" with University of Maryland University College.

UMUC's Foundations of Oral Communication course is offered Monday and Wednesday evenings from 14 Dec. 14, 2015 to Jan. 10, 2016. Students can enroll up to Dec. 13. Classes meet 6-9pm. For more information contact UMUC at DSN: 431-2303 or email: [stuttgart-europe@umuc.edu](mailto:stuttgart-europe@umuc.edu).

**HOW TO STAY INFORMED**

**NEW:** A monthly USAG Stuttgart Community Update is published online and posted to Facebook including events and activities happening across the installations throughout the entire month. To add information to this monthly newsletter, contact the Public Affairs Office.

Listen to AFN weekly command update — Wednesday mornings from 7-8 am  
Follow garrison Facebook page.

*Subscribe online to Stuttgart Citizen daily emails at [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com) for news and announcements.*



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in Kooperation / en coopération

# SecDef opens all military occupations to women



Defense Secretary Ash Carter announces his Women in Service Review during a press brief at the Pentagon. — *Photo courtesy of army.mil*

By Cheryl Pellerin  
DoD News

WASHINGTON (Dec. 3, 2015) — Defense Secretary Ash Carter announced that beginning in January, all military occupations and positions will be open to women, without exception.

For the first time in U.S. military history, as long as they qualify and meet specific standards, the secretary said women will be able to contribute to the Defense Department mission with no barriers at all in their way.

“They’ll be allowed to drive tanks,

fire mortars and lead infantry Soldiers into combat,” Carter added. “They’ll be able to serve as Army Rangers and Green Berets, Navy SEALs, Marine Corps infantry, Air Force parajumpers, and everything else that was previously open only to men.”

Even more importantly, he said, the military services will be better able to harness the skills and perspectives that talented women have to offer.

Despite real progress in recent decades and lately, opening more than 111,000 positions to women across the services, Carter said that about 10

percent of military positions — nearly 220,000 total — have remained closed to women.

These included infantry, armor, reconnaissance, and some special operations units, the secretary said.

Over the past three years, he added, senior civilian and military leaders across the Army, Navy, Air Force, Marine Corps and Special Operations Command, or SOCOM, have studied the integration of women into these positions.

“Last month I received their recommendations [and] the data, studies and surveys on which they were based regarding whether any of those remaining positions warrant a continued exemption from being opened to women,” Carter said, noting that the Army, Navy, Air Force and SOCOM said none of the positions warranted exemptions.

The Marine Corps asked for a partial exemption in areas that included infantry, machine gunners, fire support reconnaissance and others, he added, “[but] we are a joint force and I have decided to make a decision which applies to the entire force.”

Marine Corps Gen. Joseph F. Dunford Jr., chairman of the Joint Chiefs of Staff, was the Marine Corps commandant at the time, and Carter said that he and Dunford have discussed the issue many times.

“I just met with him and the other chiefs and service secretaries today, and

he will be a full part of implementation,” Carter added, noting that he believes the issues raised by the Marine Corps can and will be addressed in implementation.

In a memorandum to the secretaries of all military departments and others, Carter directed the military services to open all military occupational specialties to women 30 days from today — a waiting period required by law — and by that date to provide updated implementation plans for integrating women into the positions now open to them.

Carter said Deputy Defense Secretary Bob Work and Air Force Gen. Paul Selva, vice chairman of the Joint Chiefs of Staff, will oversee the decision’s short-term implementation, ensure there are no unintended consequences to the joint force, and periodically update Carter and Dunford.

Women will be fully integrated into combat roles deliberately and methodically, the secretary said, using seven guidelines.

“Fully integrating women into all military positions will make the U.S. armed forces better and stronger, but there will be problems to fix and challenges to overcome,” he said. “We shouldn’t diminish that.”

*To read the full article and information on the seven guidelines included in the memorandum, visit [www.stuttgartcitizen.com](http://www.stuttgartcitizen.com).*

# European Activity Set to begin forward positioning

By Lisa Ferdinando  
DoD News, Defense Media Activity

WASHINGTON, November 30, 2015 — Equipment from the European Activity Set is scheduled to be turned in to the first forward-positioned sites beginning this week, according to Defense Department officials.

Approximately 1,400 pieces of equipment which has been used by the Regionally Allocated Force — 1st Brigade, 3rd Infantry Division — in Operation Atlantic Resolve will be turned in at sites in Bulgaria, Lithuania and Romania, the officials said.

Defense Secretary Ash Carter announced during a trip to Estonia earlier this year that the U.S. will temporarily stage enough vehicles and associated equipment in Central and Eastern Europe to support an armored brigade combat team.

The placement allows U.S. rotational forces in the region to move more quickly and easily to participate in training and exercises, said Navy Capt. Jeff Davis, a

Pentagon spokesman.

The items are part of the European Activity Set, which includes some 12,000 pieces of equipment, including tanks, infantry fighting vehicles and artillery. The EAS equipment will be moved around the region for training and exercises as needed, he said.

Carter also announced earlier this year that Bulgaria, Estonia, Latvia, Lithuania, Poland and Romania agreed to host company-to battalion-sized elements of EAS equipment. Germany already hosts EAS equipment.

The gear has been and will continue to be used in support of Operation Atlantic Resolve training and exercises that demonstrate the U.S. commitment to the collective defense of NATO allies, Davis told DoD News following the briefing.

“These continuing engagements strengthen our ability to work effectively among our allies, enhance trust, and help build enduring relationships that will be the foundation for future security in the



The Department of Defense is preparing for the upcoming Operation Atlantic Resolve exercise. More than 70 pieces of military equipment will be staged in Romania beginning Dec. 1 in support of the training effort. — *Photo by Pfc. Jacob Hearn, U.S. Army*

region,” he said.

Storing the U.S. equipment within allied and partner nations allows regionally allocated forces easier

access to that equipment when and where it is needed for training, which saves time, resources and potentially money, Davis added.

# DoD meets requirements for electronic health records

By Lisa Ferdinando

DoD News, Defense Media Activity

WASHINGTON, November 20, 2015 — The Defense Department has met the interoperability requirements for electronic health records as called for in the National Defense Authorization Act of 2014, according to DoD officials.

DoD and Veterans Affairs have two goals in integrating patients' records and making the information accessible by both agencies, said Chris Miller, the program executive officer for Defense Healthcare Management Systems.

Those goals, he said, are to create a seamless health record, and modernize the software that clinicians and analysts in both agencies use.

"At the end of the day, I think it comes down to some pretty basic things," Miller said in a media roundtable at his Arlington, Virginia, office yesterday. "Are we able to share information and are people able to use that information to accomplish their job on the other side?"

## Integrated View Helps Doctors and Veterans

By seeing a patient's combined record, doctors will have a complete picture of the patient's medical treatment, he said. This will allow the clinicians to make the best choices for the patient.

It saves doctors and analysts from having to sort through stacks of copies of files, Miller said, adding that patients will

no longer have to provide hard copies of their records, which could be hundreds of pages long.

There are multiple electronic health record systems within DoD, he said. The first steps in building the integrated system included making sure officials knew where all the data was, and agreeing to common terms using national standards.

The web-based, integrated system, called the Joint Legacy Viewer, or JLV, is secure, Miller said. A user needs government credentials to log in, and the system keeps track of who accessed a person's record.

The JLV can be viewed by DoD and VA personnel. Benefit analysts use the information for disability evaluations.

"That's an important concept because that really gets at what is important, which is really having access to the information," Miller noted.

## Long-Term Commitment

Interoperability is a "steadfast commitment on our behalf," he said.

"What we really want to be able to show is the progress we've made and demonstrate our commitment to making sure that we're providing tools that are useful for our providers but also making things better for our service-member veterans and their families," Miller said.

There is a lot of information and data, he said. The JLV integrates information from 300 data sources.



"We've done a lot to get this information to a point where it's both shared and it's usable, but we recognize that we're going to continue to have to do more things to actually continue to make it as useful as possible," Miller said.

JLV is still in a testing phase, he said.

"This data does a lot to help people and it also does a lot to improve how our clinical providers do their job," Miller said.

## Demonstrating the Joint Legacy Viewer

During the media roundtable, Dr. Brian Jones, the Defense Health Agency user integration branch chief, demonstrated using the JLV.

"The data the JLV is exposing is actually all the way from when somebody enters the military, all the way through deployment, and also follows them to the

VA," he said.

In a letter dated Nov. 16, Frank Kendall, undersecretary of defense for acquisition, technology and logistics, said that DoD and VA have partnered closely to meet the 2014 NDAA requirements.

DoD has mapped all 21 domains requiring national standard terminologies, representing nearly 1.8 million unique clinical terms, Kendall said in the letter to U.S. Representative Harold Rogers, the chairman of the House Appropriations Committee.

The NDAA required all data in DoD's Armed Forces Health Longitudinal Technology Application outpatient system be shared in compliance with existing national standards.

Kendall said the DoD exceeded NDAA requirements by integrating data from other DoD systems, including inpatient, theater and pharmacy.

# Africa Command building capacity, helping African Nations work together

By Jim Garamone

DoD News, Defense Media Activity

WASHINGTON, November 20, 2015 — Extremism is a problem in Africa, but the people and nations of the continent are working together to defeat it, the commander of U.S. Africa Command told the Defense Writers' Group here today.

Army Gen. David M. Rodriguez said he came to his command wanting to build local capabilities on the continent and to encourage nations to band together to confront the scourge of groups like Boko Haram in Nigeria, al-Shabab in Somalia, a growing Islamic State of Iraq and the Levant presence in Libya and al-Qaida in the Maghreb and its offshoots on the continent.

He is starting to see a payoff, he said.

U.S. Africa Command's main effort is helping African nations build the capabilities and capacity needed to handle their own problems, the general said. This is being accomplished through small teams of U.S. forces who

are working with nations at the request of their governments.

"The major thing they need and want is training and understanding how to operate in the environments they are working in," Rodriguez said. "They usually need help in the same type of areas — command and control and communications, [and] intelligence — we do a tremendous amount of intelligence training throughout the African continent. They need help in logistics and mobility. They need help in specialty skills anti-mine or IEDs.

"For their militaries and institutions, the most important thing for them is to grow leaders and select the right people and build the systems that sustain their efforts for the long run," he continued.

## Regional Cooperation

The nations are working very hard together to protect the region — something that wasn't always the case, the general said.

For example, countries in West

Africa considered Boko Haram a Nigerian problem and weren't very worried about it. The group operated in the northeast part of Nigeria, leaving a trail of blood and tears. The Nigerian army and police were ineffective in stopping the group. Now Boko Haram has declared allegiance to ISIL and the group is spreading. Neighboring countries took note and they are cooperating against the terrorists in a way they hadn't before, Rodriguez said.

It's having an effect on the terrorists, he said, but much more needs to be done.

The same is true in Somalia, where Kenya, Uganda and Ethiopia are cooperating in the African Union Mission in Somalia to bring stability to that nation. This cooperation is working there, too, as Rodriguez noted wryly that Yemenis are now escaping their country for the security of Somalia.

The cooperation among nations is growing as their capabilities are increasing, the general said. In fact, "some of the African nations that have

the capacity are also helping to train some of their partners in addition to operating together," he said. "Some of the countries in Africa train African military leaders — that's a good news story. That's the next step as they build their ability to generate their own forces and train their own forces that they will train each other."

Even the Ebola crisis helped countries work together, Rodriguez said. They had to cooperate to halt the spread of the dread disease. Eleven countries have received training in combatting Ebola and they are sharing lessons learned.

When DoD established U.S. Africa Command in 2007, many nations on the continent evinced distrust. That seems to be a thing of the past. "I think Africa Command has been able to first, listen to the Africans, and then help them where they really need the help," Rodriguez said. "I don't detect too many places now where there is a negative perception of what we are doing in Africa."

# Safety Corner: Be safe this winter

By USAG Stuttgart Safety Office

## Driving Tips:

- Reduce your speed – When it snows, use your head not your feet. Slow down for wet, snowy, or icy conditions; when visibility is poor; or when conditions are changing or unpredictable; no matter what type of vehicle you drive.
- Travel safety around snow plows – snow plows plow far and wide – sometimes very wide. The front plow extends several feet in front of the truck and may cross the centerline and shoulders during plowing operations. Plows also turn and exit the road frequently.
- Be prepared – Before venturing out onto snowy roadways, make sure you've cleared the snow off your vehicle's windows and lights, including brake lights and turn signals. Make sure you can see and be seen. Buckle up, and remember, when driving in ice and snow, take it slow.

## Dangers of Ice

Walking, snowshoeing, snowmobiling, ice fishing (with or without a car), cross-country skiing, skating, and playing sports are dangerous pastimes when you don't know how to tell if ice is thick enough to withstand weight. There are ways to assist in gauging the potential safety of ice, such as observing its color, testing its thickness and being aware of external factors such as temperature, local conditions and local knowledge. However, no sport undertaken on ice over water bodies is ever without risk. If in doubt, do not go onto the ice; moreover, it never pays to be too early or too late in the season.

## Avoid slips, trips and falls

This time of year is typically slip/trip/fall injury season on and off the job. You can prevent this type of thing from happening by:

- Recognizing the many hazards at work or at home

- Avoiding hazards by walking around them
- Controlling hazards by marking them clearly so others won't get hurt
- Correcting hazards yourself or
- Reporting hazards to someone who can correct them

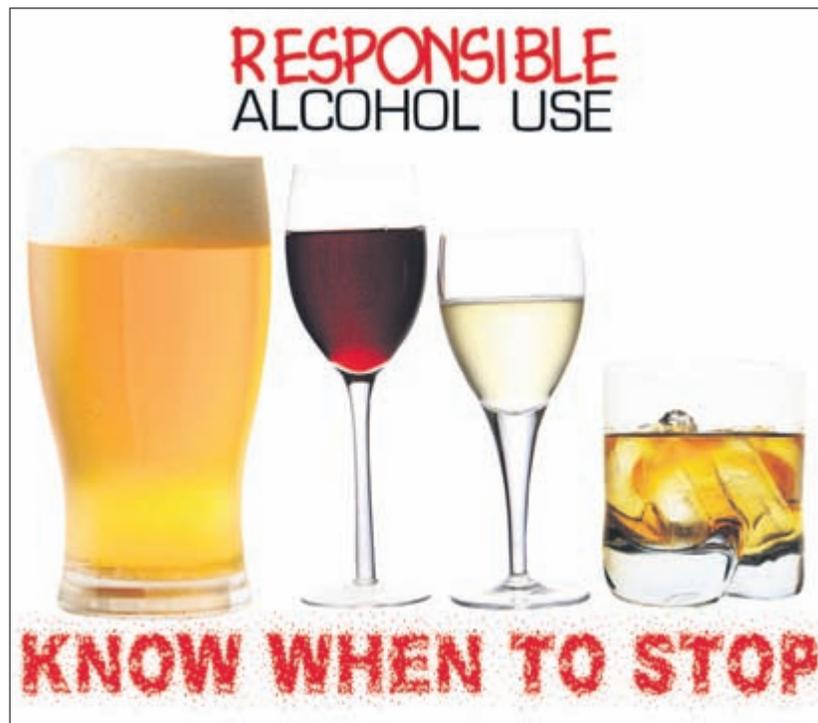
## Here are some tips which you may find helpful in avoiding slip/trip/fall injuries:

- Practice safe walking skills.
- Wear slip-resistant shoes.
- Keep one hand free for balance.
- Avoid carrying heavy objects or two-handed carries when walking on surfaces with snow or ice.
- Don't walk on ice unless you absolutely have to and can't avoid it.
- Pay special attention to slippery surfaces (ice or snow covered) which are not level or when going up or down steps.

For more information, contact DSN: 431-3834/civ. 07031-15-3134.



# Health Beat: Tips for celebrating safely with alcohol this season



Always drink responsibly. December is Responsible Alcohol Use Month. – U.S. Air Force graphic by Senior Airman Kristen Sauls

By National Institute on Alcohol Abuse and Alcoholism

We all want to celebrate during the holidays, and for some this includes alcohol. However, this can put ourselves and others at risk because we don't understand how alcohol affects us during an evening of celebratory drinking.

## Myths Persist

Despite potential dangers, myths persist that, for some, can prove fatal. Scientific studies supported by the National Institute on Alcohol Abuse and Alcoholism provide important information that challenges these widespread, yet incorrect, beliefs about how quickly

alcohol affects the body and how long the effects of drinking last.

## Alcohol's Effects Begin Quickly

Holiday revelers may not recognize that critical decision-making abilities and driving-related skills are already diminished long before a person shows physical signs of intoxication.

Initially, alcohol acts as a stimulant, and people who drink may feel upbeat and excited. But don't be fooled. Alcohol soon affects inhibitions and judgment, and can lead to reckless decisions. As we consume more alcohol, reaction time suffers and behavior becomes poorly controlled and sometimes even aggressive. Continued drinking causes the slurred speech and loss of balance that we typically associate with being drunk.

At higher levels, alcohol acts as a depressant, which causes the drinker to become sleepy and in some cases pass out. At these levels, alcohol can also cause blackouts or periods of amnesia where a person does not remember what happened while he or she was intoxicated. In the most extreme cases, drinkers face the danger of life-threatening alcohol poisoning due to the suppression of vital life functions.

## Even When Drinking Stops – Alcohol's Effects Do Not

During an evening of drinking, it's also easy to misjudge how long alcohol's effects last. For example, many people believe that they will begin to sober up – and drive safely – once they stop drinking and have a cup of coffee. The truth is that alcohol continues to affect the brain and body long after the last drink has been finished. Even after someone stops drinking, alcohol in the stomach and intestine continues to enter the bloodstream, impairing judgment and coordination for hours.

## Before You Celebrate – Plan Ahead

So this holiday season, do not underestimate the effects of alcohol. Don't believe you can beat them, or they may beat you. Here are some tips to keep in mind if you choose to drink:

Pace yourself. Know what constitutes a standard drink and have no more than one per hour.

Have "drink spacers" – make every other drink a nonalcoholic one.

Make plans to get home safely. Remember that a designated driver is someone who hasn't had any alcohol, not simply the person in your group who drank the least.

For more information, contact the Army Substance Abuse Program office at DSN: 431-2530 /civ: 07031152530

Photo by Olaf Naam / Shutterstock.com

# What's happening in FMWR

## INFO SESSIONS ON CHILD CARE AND SCHOOLS

Dec. 15: Child, Youth and School Services have an information booth at the Panzer Main Exchange from 11 a.m. to 1 p.m. Become a Family Child Care provider; free training, job mobility, continuing education credits and professional resources are available.

For more information, call DSN: 430-4047/4100 or civ. 0711-680-4047/4100.

School Liaison Office also have an information booth at the Panzer Main Exchange from 11 a.m. to 1 p.m. Find out about their roles in the community. This is a great opportunity for in-processing families with questions about schools.

For information, call DSN: 430-7465/civ. 0711-680-7465.

## SCHOOL AGE WINTER CAMP

Dec. 21 – Dec. 31: School Age Winter Camp begins at the Stuttgart School Age Center on Panzer, Kelly, Patch and Robinson Barracks. Note: Closed on Dec. 25. Spend winter break at one of the Stuttgart School Age Centers (Grades 1 – 5). This year's theme is to "Experience a piece (peace) of your community". The children will be going on community

excursions, get visits from community experts and go on two fieldtrips (Dec. 22 to Kikolino for \$8 and Dec. 29 to the Panzer Galaxy Bowling and Entertainment Center for \$5) Fieldtrip price is additional to registration fee.

Sign up for a few days or for the entire week, contact Parent Central Services for pricing and information at DSN: 430-7480/civ.0711-680-7480.

## EMPLOYMENT READINESS PROGRAM

Dec. 15: Networking and Building Your Professional Profile from 11:30 a.m. – 1 p.m. Let ACS help you become strong in networking and building your professional profile. Come to the class and come one step closer to your career goals.

Dec. 22: Interviewing Strategies and Dress for Success at Army Community Service (ACS) Building 2915 on Panzer Kaserne from 11:30 a.m. – 1 p.m. Take the Interviewing Strategies and Dress for Success class and walk into your interview with confidence.

For information, contact DSN: 431-3362/civ. 07031-15-3362.

For more Family and MWR events, visit [www.stuttgart.armymwr.com](http://www.stuttgart.armymwr.com).

## COMING TO PATCH THEATER

- Thu Dec 10:**  
The Night Before (R) 1800

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- Fri Dec 11:**  
In The Heart of The Sea (PG-13) 1800  
The Hunger Games: Mockingjay Part 2 (PG-13) 2100

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- Sat Dec 12:**  
The Peanuts Movie (G) 1500  
The Good Dinosaur (PG) 1800  
In The Heart of The Sea in 3D (PG-13) 2100

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- Sun Dec 13:**  
In The Heart of The Sea (PG-13) 1600  
Victor Frankenstein (PG-13) 1900

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- Wed Dec 16:**  
In The Heart of the Sea (PG-13) 1800

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- Thu Dec 17:**  
Spectre (PG-13) 1800

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- Fri Dec 18:**  
"Early Friday Morning Show":  
Star Wars: The Force Awakens in 3D (PG-13) 0001  
Star Wars: The Force Awakens in 3D (PG-13) 1300  
Star Wars: The Force Awakens in 3D (PG-13) 1700  
Star Wars: The Force Awakens in 2D (PG-13) 2100

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- Sat Dec 19:**  
Alvin & The Chipmunks: The Road Chip (PG) 1500  
Star Wars: The Force Awakens (PG-13) 1800  
Star Wars: The Force Awakens (PG-13) 2200

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- Sun Dec 20:**  
Star Wars: The Force Awakens (PG-13) 1500  
Star Wars: The Force Awakens (PG-13) 1930

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- Wed Dec 23:**  
Sisters (R) 1800

*Editor's note: The movies listing was the most current at the time of publication. Dates are subject to change. Please check with your local theater for the most up-to-date schedule.*



© 2015 - Lucasfilm Ltd. /

Photo courtesy of Movieweb.com

"Star Wars: The Force Awakens" is set approximately 30 years after the events of Return of the Jedi. The movie follows new leads Finn, Rey, and Poe Dameron alongside characters returning from previous Star Wars films.

## Family and MWR Advertisement

[stuttgart.armymwr.com](http://stuttgart.armymwr.com)



### GOT STUFF?

**STORAGE UNIT RENTAL HOLIDAY AND NEW YEAR SPECIAL**  
Now - Jan. 31  
Stuttgart Golf Course, Kornwestheim

This holiday season save big on storage space. Rent any size storage container, small (2.8 x 1.9m), medium (2.8 x 2.9m) or large (2.8 x 5.8m) for 12 months and receive two months free. Rent any size container for six months and receive one month free. Rental must be paid in advance for the full term.

CIV 07141-879-151



### WINTER CAMP

**SCHOOL AGE WINTER CAMP**  
Dec. 21 - 31  
School Age Centers, Panzer, Kelley, Patch & RB

This winter break spend it at one of the Stuttgart School Age Centers (Grades 1 – 5). This year's theme is to "Experience a piece (peace) of your community". Children will be going on community excursions, receive visits from community experts and go on two fieldtrips. Sign up for a few days or for the entire week of Winter Camp. Contact Parent Central Services for pricing.

DSN 430-7480/CIV 0711-680-7480



### STRIKE IN THE NEW YEAR

**COSMIC NEW YEAR'S EVE PARTY**  
Dec. 31, 8 p.m. - 2 a.m.  
Galaxy Bowling & Entertainment Center,  
Panzer Kaserne

Party includes unlimited cosmic bowling, shoe rental, buffet, soft drinks, party favors and a chance to win door prizes. Adults \$35, children \$20, general admission \$20 (does not include bowling). Sponsored by Edelweiss Lodge and Resort and Stuttgart Marriott Hotel Sindelfingen (no federal endorsement implied).

DSN 431-2575/CIV 07031-15-2575

To follow us on Facebook go to [www.facebook.com/familyandmwr](http://www.facebook.com/familyandmwr) and





# Hit the slopes

By USAG Stuttgart Public Affairs Office

There are some great skiing and snowboarding areas in Germany — many just a short drive or bus ride from Stuttgart. Whether it's Garmisch-Partenkirchen, the country's best known ski resort, or Obertsdorf, featuring Germany's longest downhill slope, or the Black Forest's Feldberg area, Germany's biggest ski resort outside of the Alps, Stuttgart military community members who want to participate in winter sports have plenty of options. Even better, those options extend to the convenience of pre-arranged ski and snowboard trips through several on-base organizations.

## Organized Ski and Snowboard Trips

Family and MWR's Outdoor Recreation, as well as the United Services Organizations Stuttgart offer day and weekend trips to ski areas in Switzerland, Austria and Germany. Winter sports enthusiasts can

experience a variety of locations, runs, trails and apres-ski activities. Most all trips are available for all ability levels, and also offer a variety of activities for people who don't ski, such as sledding, ice skating, hiking or spas.

Outdoor Recreation also offers day, weekend and weekly ski and snowboard rentals (with discounted prices for those on its trips), as well as ski and board tune-ups and repairs, and lessons on select trips.

### Upcoming Trip:

Take the Snow Day Trip Express to Lech-Zurs, Austria with Outdoor Recreation, Jan 16. You don't need a lot of time for a whole lot of adventure. Travel with ODR on an express trip to Lech-Zurs, Austria. Pricing includes transportation. Lift ticket, meals and other recreational expenses are the responsibility of the patron. ODR Equipment rentals are available, get fitted for your gear a week prior to trip. Register by Jan. 8. Trip departs 5 a.m. and returns approximately 11 p.m.

*For Outdoor Recreation's trip*

*schedule and details, [www.stuttgartmwr.com](http://www.stuttgartmwr.com) or contact ODR, Building 2953, Panzer Kaserne at DSN: 431-2774/civ. 07031-15-2774.*

*For information on USO trips and programs, contact USO Stuttgart, Building 2915 at civ. 07031-15-3505.*

### Patch Ski Club

The Patch Ski Club offers many organized trips to get outdoors throughout the year for skiing and snowboarding, mountain biking, golfing, music festivals, wine tasting, river rafting, and more. The Patch Ski Club is a private, non-profit organization open to all U.S. ID cardholders regardless of ability level.

*For more information about the club and upcoming trips, visit [www.patchskiclub.com](http://www.patchskiclub.com).*

### Skiing for teens

The Sitzmarkers Ski and Snowboard Club is a club for teens grades 7-12 in the greater Stuttgart military community offering trips to learn and develop skiing and

snowboarding skills, learn safety, and leadership skills. Teens can register at the Sitzmarkers meetings held Religious Education Center, Building 2332, Patch Barracks.

*For the schedule of meetings, registration and more information about Sitzmarkers, visit [www.sitzmarkers.org](http://www.sitzmarkers.org).*

## Skiing venues in Baden-Württemberg

For skiers, the German region of Baden-Württemberg is a veritable winter wonderland. It is home to more than 300 ski lifts and 90 kilometers of slopes an average of 977 meters long.

### Black Forest and Swabian Alb

Most ski lifts in Baden-Württemberg are situated in the southern part of the Black Forest and the Swabian Alb. Visitors will find many different slopes that vary in length and difficulty, affording all types of skiers with a run that's right for their level of expertise.

# s in Germany

*Snow is falling* ❄️  
*in the Swabian Alb*

Photo by Katerko Oleksandr / Shutterstock.com

## Feldberg

At the Feldberg, in the southern part of the Black Forest, slopes are even rated at the World Cup level. The mountain is normally open from November to April, and sometimes extends opening dates if temperatures remain favorable. The Feldberg ski area operates 28 lifts on 50 kilometers of slopes at an average of 100 days per year.

During peak snowfall, the snowboard fun park at the bottom of the Seebruck offers two tables with two kicks each, as well as a selection of rails, jumps and jibs.

Located near the Feldberg area, the Seebruck, Grafenmatt and Fahl Alpin resorts, home to 25 kilometers of slopes and 12 lifts, offer one all-access pass.

The Fahler ski lifts are the highest in the Black Forest. Here, the slopes play host to the Fédération Internationale de Ski and World Cup races.

In Altglashütten, Falkau and Neuglashütten villages around the Feldberg, family-friendly lifts service 3.9 kilometers of groomed slopes. The ski areas of Feldberg, Menzenschwand, Muggenbrunn and Todtnauberg (with

an alpine station and 13 kilometers of sunny slopes) have joined together to provide a combined lift ticket.

A seated ski lift at Seebruck is available especially for snowboarders and, depending on the snow conditions, offers specific boarder slopes with two kickers and three rails. The snowboard school Schneebrett is on site to supply tips and tricks.

A shuttle bus service brings skiers and boarders from the Bahnhof Titisee and Bahnhof Bärenthal to the Feldberg. The shuttles run every 30 minutes from 9 a.m. to 5 p.m. daily between December and April, including weekends, holidays and school vacations. From the Bahnhof Todtnau, the shuttles run every hour.

*For more information, visit [www.liftverbund-feldberg.de](http://www.liftverbund-feldberg.de).*

## Belchenland (Belchen region)

Perhaps Baden-Württemberg's best-kept secret is the Belchenland (Belchen region), which guarantees snow throughout the ski season. The Belchenland, located in the southern part of the Black Forest, is a scenic alternative to the hustle and bustle of the busy Feldberg region. Not far from the

Feldberg and with an elevation only slightly below it, the Belchen offers a wide variety of winter sports.

## Belchen

The Belchen ski resort is located between the Belchen mountain (1,414 meters above sea level) and the Feldberg (1,493 meters). This winter sport area with the highest likelihood for snow in the German Mittelgebirge (mid-range mountains) is a major attraction for snow enthusiasts.

Almost 30 kilometers of groomed slopes and 10 ski lifts invite visitors to take their pick of downhill or mogul runs. The Belchenlift (a cable cabin) bring skiers up to almost 1,400 meters. The Hornlift in Fröhnd, not far from the Belchenlift, is one of the longest lifts in the Black Forest.

From atop of the Belchen, visitors can enjoy a 360-degree panoramic view. While in the area, they can also try the ski jump ramp in Mulden. The center of alpine sports in the northern part of the Black Forest is located along the Schwarzwald-Hochstrasse (Black Forest High Road).

At about 600 to 1,100 meters above sea level, skiers will find 20 ski lifts, most of them equipped with floodlights, since ski slopes are open until 10 p.m. Three of the favored slopes are the Ruhesteim with two lifts, Grenzstüble and Unterstmatt with three lifts and

a t-bar lift for small children and infants.

Equipment, downhill skis, sleds, cross-country skis and snowboards can be rented at most ski lift stations throughout the valley.

## Triberg

Triberg, Schonach, Schönwald, Furtwangen and St. Georgen sport 11 ski lifts in 15 kilometers, up to 750 meters of downhill slopes, floodlights and a combination lift card that allows skiers to use all ski lifts.

## Aalen

Situated just above the city of Aalen, at the north face of the Swabian Alb (close to the Limes-thermal springs), you will find the Ostalb lifts. A half-pipe for snowboarders, t-bar lifts and floodlights for night skiing are also available. Albstadt features multiple lifts in the suburbs of Ebingen, including a 630-meter lift and a children's practice lift.

Truchtelfingen's lift is 250 meters, Lautlingen offers a 400-meter lift, Onstemettingen's lift measures 200 meters, and Pfeffingen's lift is 250 meters. Tailfingen's 400-meter "Skilift am Schlossberg" is the first and only International Ski Federation race course of the Swabian Alb.

*All of these ski resorts offer varying difficulties of slopes, children's ski schools and more.*

*For more information, visit [www.sport-boerse-aalen.de](http://www.sport-boerse-aalen.de).*

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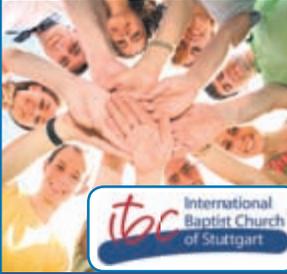
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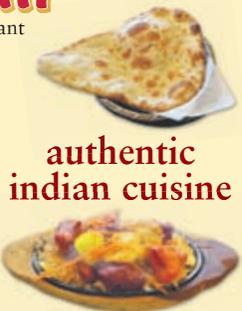
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**Ford Escort SE**, 1998 blue, automatic, US mod, all season tires, \$1900, and we deliver anywhere, my phone is 0175-3213199 call or e-mail, \$1900, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Ford Focus 1999**, 4-door, 5-speed, all-weather tires, ABS, power steering, German TÜV till Jan 2017, my phone 0175-3213199, \$1500, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Honda Accord, 2-door**, burgundy, leather, air cond, ABS, 2.2 LTR, 16 VAL, Automatic, new TÜV, power steering, air bags, summer/winter tires on rims, we deliver anywhere with cash, \$2000, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Mitsubishi Eclipse GL**, German TÜV, no U.S. inspection needed, red, 2.0 LTR, 16 VAL, air condition, 2-door, 5-speed, electric windows, KMS 163,000, \$2000, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Opel Stationwagon 1.6 LTR**, red, 5-speed, power steering, ABS, elec.windows FT, CD player, winter tires, we deliver anywhere with cash in hand, my phone is 0175-3213199 call or e-mail, \$1599, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Opel Astra, burgundy**, 2-door, 5-speed, ABS, air cond., radio, TÜV till 2016, and we deliver anywhere with cash in hand, my phone is 0175-3213199, \$1200, [ddundkk@hotmail.de](mailto:ddundkk@hotmail.de)

**Porsche 944, \$5200**, steveleemore@yahoo.com, car looks great, runs like a top and has had a recent timing belt service. The interior is clean with a crack-free dash and a working sunroof. Failed USEUR inspection due to small oil leak.

**Two seat convertible Mercedes-Benz 1995 320SL**, with removable hardtop, European specs, excellent condition, burgundy color, heated seats, alarm, power windows/seats, cd player, A/C, jcrza sa@live.com, 06371-8382374

**VW Passat Station Wagon, 2002**, Automatic 130 HP, Turbo, Blue, \$2,500, Great car. Diesel with great gas mileage (31.8 miles per gallon). Turbo (fast). 130 HP (powerful). Good condition, russellfareast@yahoo.com, 0175-6251089, Eugene

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**VW Passat TDI Station Wagon**, 2002, Automatic 130 HP, Turbo, Blue, \$1750, Great car. Diesel with great gas mileage (31.8 miles per gallon). Turbo (fast). 130 HP (powerful). russellsfareast@yahoo.com, 01756251089, Eugene

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**2001 BMW R1150RT**, \$6000, German spec, 38000 KM; Excellent condition/garage kept/no accidents/falls; hard side cases and top case; heated grips, Throttlemeister cruise control, footpeg lower kits (can be removed); thomas621@comcast.net

**BMW Motorcycle Travel Tool Kit** Never Used, €50, hp2ronin@gmail.com

**BMW R1100S** - Stock Muffler, €200, Excellent Ccondition - hp2ronin@gmail.com

**Dainese - Track Suit - Red Line - Pro Estiva** size 56, €700, excellent condition, used for 6 hours, never on track day, includes stock items: Unopened hydration kit, cleaning oils, carrying bag Motivated To Sell! hp2ronin@gmail.com

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**M-AUDIO 410 Firewire** w/Firewire, Digital interface for recording studio. Owners booklet included! €50, hp2ronin@gmail.com

**Metal Slug Anthology**, Wii game, played once, perfect condition - like new! €15, copongracz@gmail.com \*\*See pics on class-world.com

**Rayman Raving Rabbits**, Wii game, perfect condition, like new! €10, copongracz@gmail.com, \*\*See pics on class-world.com

**SmackDown vs. Raw 2010**, Wii game, like new!, €12, ccopong racz@gmail.com \*\*See pics on class-world.com

**Steering wheel "Microsoft Side-winder Force Feedback"** for your PC! Love to play auto games? Wanna feel like yr r driving for real? Then dont miss this!, pics on class-world.com, €20, copon gracz@gmail.com \*\*See pics on class-world.com

**Super Mario Galaxy**, Wii game, perfect condition, like new! €15, copongracz@gmail.com \*\*See pics on class-world.com

**T-Eumex 220PC**, for fast and comfortable internet communication. Isdn \$15, isabell\_1\_98@yahoo.com,

**The Bigs Baseball**, Wii Game, perfect condition, like new! €8, coemser@gmail.com \*\*See pics on class-world.com

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**Treadmill - Proform 635 CW**, \$399, timboney\_52@hotmail.com, well maintained/functioning treadmill. Adjusts for speed & slope. Cross fit ski poles adjustable for tension. Emergency situation stop.

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**Aeropostale long sleeve.** Pink. On the front are pictures of peaces signs and the label name is shown. Size M. Barley worn. Good condition. For pics see [www.class-world.com](http://www.class-world.com). €9. jani na.wuttke@gmx.de

**Bible study books** etc, \$20, isabell\_1\_98@yahoo.com

**Beautiful hand-made felt** shoulder bag in purple with flower design, medium size, jenniferwilking@hotmail.com

**Beautiful hand-made purple** / pink felt flower brooch, perfect gift, can be pinned on jackets, scarves, bags and more! €12, for pics see [class-world.com](http://class-world.com) jenniferwilking@hotmail.com

**Black knitted pullover.** Size XS but fits also for size M. €5. See [www.class-world.com](http://www.class-world.com) for pictures. Janina.Wuttke@gmx.de

**Bob the Builder** fans or just a fan work work shop. Perfect for X mas present or just like that. Make any boys dream come true, \$15,017622987498

**Engleby from Sebastian** Faulks! Great book, €2, pic on [class-world.com](http://class-world.com), coemser@gmail.com

**Bracelet - Brown**, handmade! Beautiful accessory for any ocaation, any outfit. Treat yourself to something nice or bring a smile to your best girl friends. €10, copon gracz@gmail.com, pics on [class-world.com](http://class-world.com)

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**Designer Hand bag.** George Gina and Lucy. Used twice. Paid 160€ for the bag. Asking €50, isabell\_1\_98@yahoo.com or 017622987498

**Felt bag, gorgeous** hand-made felt bag with blue design, medium size, €30, for pics see [class-world.de](http://class-world.de) jenniferwilking@hotmail.com

**Super Mario kart** lunch cooler, \$8,017622987498

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**German rucksack from Scout** for kids, Very sturdy with many pockets and reflector as well as a candy cone for the first day of school. Paid over €100, asking \$15,017622987498

**Small grey felt shoulder bag** with mushroom design, perfect gift, €20 [jenniferwilking@hotmail.com](mailto:jenniferwilking@hotmail.com)

**Handbag "Alexander": Brown,** leather bag, hardly used, perfect condition! €8, pics on [class-world.com](http://class-world.com), [copongracz@gmail.com](mailto:copongracz@gmail.com)

**Handbag "Esprit brand":** Small bad, black leather, ideal if you only need to carry few things around with you like purse, cell phone etc., €5, pics on [class-world.com](http://class-world.com), [copongracz@gmail.com](mailto:copongracz@gmail.com)

**Handbag: Classy black leather** bag. Hardly used, perfect condition! pics on [class-world.com](http://class-world.com), €15, [copongracz@gmail.com](mailto:copongracz@gmail.com)

**Hollister strapless top.** White color, size M. With ribbons to tie a bow on the back. €15. For pics see [www.class-world.com](http://www.class-world.com). Contact [janina.wuttke@gmx.de](mailto:janina.wuttke@gmx.de)

**North Wave MTB Cycling Shoes** Striker SBS - size 43, €90, only use on one short ride, Motivated to sell [hp2ronin@gmail.com](mailto:hp2ronin@gmail.com)

**Oversized Cardigan from Review.** Black and white stripes. For pictures visit [www.class-world.com](http://www.class-world.com). €10. [janina.wuttke@gmx.de](mailto:janina.wuttke@gmx.de)

**Pumps, black, hardly worn,** great condition, size 9M!, €5, pics on [class-world.com](http://class-world.com), [copongracz@gmail.com](mailto:copongracz@gmail.com), pics on [class-world.com](http://class-world.com)

**Reversible throw. Fitted sheet** pillow case and lining. Never used. Paid over \$100, asking \$65,017622987498.

**Sandals "Anne Klein":** Classy Sandals "Anne Klein": Classy shoes, brown leather, great to wear at work or for going out at night. Only slight signs of usage. Size 9M, €5, pics on [class-world.com](http://class-world.com), [coemser@gmail.com](mailto:coemser@gmail.com)

**Shamballa Bracelet - Black/Gray,** handmade, adjustable in size, fits almost every wrist. Beautiful accessory for any occasion, any outfit. Treat yourself to something nice or bring a smile to your best girl friends. €12, [copongracz@gmail.com](mailto:copongracz@gmail.com)



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**Striped hand-made felt shoulder bag,** large, trend colors, perfect gift, €30, for pics see [class-world.com](http://class-world.com) [jenniferwilking@hotmail.com](mailto:jenniferwilking@hotmail.com)

**The Notebook from Nicholas Sparks** - wonderful book!, €2, pic on [class-world.com](http://class-world.com), [copongracz@gmail.com](mailto:copongracz@gmail.com)

**Various size new gym bags** \$10.00 each, [spvendorf@gmail.com](mailto:spvendorf@gmail.com)

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**Various music CDs for sale**, all from the 2000er years. Single CDs from Nelly Furtado, Christina Aguilera etc. for €3, music samplers like Bravo Hits and The Dome €4. For a picture of the selection see [www.class-world.com](http://www.class-world.com). Contact [janina.wuttke@gmx.de](mailto:janina.wuttke@gmx.de)

**Wine Rack/Holder, holds six bottles**, attractive metal finish, fits perfectly in a small, narrow space. \$10, 0163-330-5535 or [john@advantipro.de](mailto:john@advantipro.de)

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**Antique corner desk.** See photo on KA classifieds web page. Contact Eric and Mia at 063759949674., €150, [eyates9761@aol.com](mailto:eyates9761@aol.com)

**Antique reproduction secretary desk.** See photos on KA classifieds web page. Contact Eric and Mia at 063759949674., €120, [eyates9761@aol.com](mailto:eyates9761@aol.com)



**Beige leather couch.** Purchased at City Polster. Original price €1300. Real leather. Need space else Id keep it. Must pick up in Rodenbach. \$500, 017622987198 or [isabell\\_1\\_98@yahoo.com](mailto:isabell_1_98@yahoo.com)



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**German Oak L-Shaped Schrank**, solid oak w/interior lighting and faceted polished glass. Excellent condition. 7.5ft tall, 14.76ft Long side and 5.5ft wide. T.V. Entertainment center included. We can not deliver. \$1200.00, [hankor54@hotmail.de](mailto:hankor54@hotmail.de)

**Oak table with extra leaf to extend table.** Has unique carvings. Must pick up. Not able to deliver. Location Rodenbach \$400, 017622987498 or [isabell\\_1\\_98@yahoo.com](mailto:isabell_1_98@yahoo.com)

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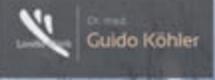
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**English Bulldog puppies** for Xmas Gift (775) 964-8442. Attached are their photos..You can email us at: jedon78@gmail.com

**Husky rehoming, €600,** toasca\_77@freenet.de, We have to rehome our male Husky. Seen by vet, has all shots and has a microchip for registration. Please email or call for more info: 0151-15922078

**Maltese, €600, prince\_007@gmx.de,** 0176-35018202, examined by vet, up to date on immunization treatment, has microchip to register.

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**Description/Job Summary**  
 The Center Operations Specialist is responsible for maintaining a warm, friendly, inviting environment for troops as well as assisting with the day-to-day activities of a USO Center during an assigned shift.  
**Principal Duties and Responsibilities (\*Essential Duties)**  
 • Meet, greet, welcome and assist visiting guests. Orient and assist guests with center amenities, tours, classes, programs and services. Provide quality customer service in a variety of areas, including but not limited to relevant, informative travel advice and complaint resolution.\*  
 • Monitor and maintain readiness, availability, and cleanliness of activity and lounge areas (i.e. check-in area, coffee/snack stations, computer stations, media/gaming rooms, kitchen/café areas, pavilions/patios and outdoor areas, rest rooms, offices, storage rooms, etc.)\*  
 • Monitor and maintain operability for all facilities and equipment (i.e. coffee makers, popcorn machines, telephones, computers, Wi-Fi accessibility, cash registers, gaming consoles, etc.)\* Monitor supply inventory and replenish stock.\*  
 • Supervise volunteers during assigned shift, ensuring that quality customer service and support is provided in a manner consistent with service delivery standards, as well as USO Policies, Procedures and Core Values.\*  
 • Process cash or credit card sales, balancing money and credit charges with cash register totals at the beginning and end of assigned shift. Maintain customer profile records in Daily Cash Receipts Log.\* Assist with programs and events as needed.\*  
 • As directed by Center Manager and/or Regional Leadership, assume responsibility for center operations as needed.  
 • Other duties as assigned.

**Required Qualifications**  
 • Minimum Knowledge, Skills, Abilities and Behaviors necessary to perform the job successfully. Equivalent combination of education and experience is acceptable.

**Center Operations Specialist, USO Spangdahlem Spangdahlem A.B., Germany**

- High School Diploma or equivalent. Bachelor's Degree preferred.
- 0-3 years work experience in retail, customer service, recreation facility or related role. Relevant experience in a not-for-profit, military, multicultural and/or global organization preferred.
- Strong interpersonal and customer service skills. General knowledge of military community preferred.
- Demonstrated proficiency in written and oral communications as well as knowledge of various software programs including but not limited to Microsoft Word, Excel, PowerPoint, and Outlook.
- Fluency in English with the ability to speak, read, and write in the language of the host and neighboring countries preferred.
- Strong interpersonal and customer service skills. Ability to interact with USO Leadership, the general public and military audiences at a variety of levels with integrity and professionalism.
- Demonstrated ability to exercise sound judgment related to controversial and/or culturally sensitive subjects. Ability to handle confidential information with tact and poise.
- Must be punctual, organized and self-motivated, with the ability to quickly and easily adapt to changing organizational needs.
- Ability to achieve desired results while working collaboratively in a team environment.
- Ability to perform basic math and follow proper cash/donation handling and reporting procedures.
- Ability to obtain and maintain proper credentials necessary to access USO Center locations and facilities including but not limited to security, credit and/or background screening, SOFA status, valid driver's license.
- Must be a strong advocate of the USO's mission to lift the spirits of America's troops and their families.

**Details**  
 This is position is located at Spangdahlem Air Base in Spangdahlem, Germany. Preference will be given to local candidates within commuting distance to the location.  
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**Principal Duties and Responsibilities (\*Essential Duties)**  
 • Manage the day-to-day A/P, A/R and General Ledger activity for assigned region. Oversee preparation and accuracy of monthly financial reporting and reconciliation. Ensure compliance with national, regional and local regulations, policies and procedures.\*  
 • Prepare monthly accounting operations metrics; manage Corporate credit card and Travel and Entertainment expense process; review regional fixed asset listings and inter-center accounts payable and accounts receivable; design and prepare analysis reports for management.\*  
 • Verify accuracy and compliance of all payroll and Paid Time Off records and reports for all staff within assigned region, including but not limited to Expatriate, Third-Country and Local National staff. Serve as liaison to external payroll vendors.\*  
 • Provide training and support to Center leadership on financial control and operational issues including but not limited to monthly variance analyses and center openings and closings in assigned region. Assist Regional leadership with preparing, proposing and managing budgets.\*  
 • Perform internal audit functions in coordination with Director and Controller; assist external auditors in the annual audit process.\*  
 • Lead, manage and mentor Staff Accountant and Accounting Clerk staff. Perform assigned duties in the absence of Director of Accounting Operations.\*  
 • Other duties as assigned.  
**Required Qualifications**  
 Job Specifications - minimum Knowledge, Skills, Abilities and Behaviors necessary to perform the job successfully. Equivalent combination of education and experience is acceptable.  
 • Bachelor's Degree in Accounting, Finance or related field.  
 • 5+ year's work experience in a public or private accounting role, including 1+ years in a supervisory capacity. Relevant experience in a not-for-profit, military, multicultural and/or global organization preferred.  
 • Fluency in English. Ability to speak, read, and write in the language of the host country at a native level preferred.

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- Demonstrated ability to lead high-performing teams. Ability to achieve desired results while working collaboratively in a team environment.
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- Demonstrated ability to exercise sound judgment related to controversial and/or culturally sensitive subjects. Ability to handle confidential information with tact and poise.
- Working knowledge of Generally Accepted Accounting Principles and standard business functions including project management and budgeting. Basic knowledge of global accounting principles, practices and standards.
- Demonstrated initiative/self-motivation, with the ability to quickly and easily adapt to changing organizational needs.
- Proficiency using computers and electronics equipment. Working knowledge of various software, applications, and programs including but not limited to Microsoft Office Suite and automated accounting systems. Experience with Great Plains preferred.
- Ability to obtain and maintain proper credentials necessary to access USO Center locations and facilities including but not limited to security, credit and/or background screening, SOFA status, valid driver's license.
- Must be a strong advocate of the USO's mission to lift the spirits of America's troops and their families.

**Details**  
 • This position is located at the USO Europe Regional Office in Kaiserslautern, Germany. Preference will be given to local candidates within commuting distance to the location.  
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